

Mining HR staff at breaking point over vaccine compliance



It's no secret that Human Resources employees have borne the brunt of the Covid pandemic workload more than any other company department. No more it seems than in the Energy and Natural Resources sector. As of last month, HR leaders are now faced with yet another Covid compliance hoop to jump through - managing the vaccination status of their employees, which in mining has considerable added complexity, with multiple states, mine sites and contractors to account for.

Much like Singapore, where vaccination management has been mandated, but no accompanying software solution provided to help manage employee vaccination rates and testing. In Australia HR teams have scrambled to capture data on spreadsheets or attempted to build their own vaccination management systems. In the majority of cases,

existing HR systems are not designed to accommodate Covid testing regimes or to keep track of the tests accurately and privately.

Legal experts warn employers in Australia can't plead ignorance of the new regulations and testing requirements, with a significant uplift in industrial manslaughter cases expected. Maurice Blackburn employment law principal Giri Sivaraman confirms in a recent [ABC report](#) that Australian companies could be liable if unvaccinated workers spread COVID-19 to colleagues.

With case studies in the UK are now emerging, showing significant reductions in hospitalisations compared to the USA. The evidence from the UK points out that early testing and management of employee Covid tests, results in a reduction in the scale of outbreaks.

"vaxxvault" an Australian based Covid vaccination and testing management solution was created by experts in health technology and was designed with these HR challenges in mind . It does what many company systems can't, it manages highly sensitive personal information privately and securely via secure digital records of staff and contractor vaccinations. By recording the vaccination status and testing of teams, not only does it provide a release from the administration burden of current testing methods, it allows HR to manage the risk of outbreaks within their organisation .

The solution offers fast, affordable, scalable technology - to solve the complex and constantly evolving challenges of Covid. With leading edge functionality such as alerts, booster vaccination recording along with data led insights. It helps to facilitate better business decisions, such as where to focus on Covid compliance within your workforce and proactive risk analysis . Most importantly, the data is protected by the highest standards of encryption and is not exposed to the usual IT on premise vulnerabilities of many existing HR and OHS solutions.

To learn more, contact info@vaxxvault.com for a demo or visit www.vaxxvault.com